

# ADR Training Calendar

## **20-Hour Basic**

A 20-hour basic mediation skills training course that covers conflict theory, the history of mediation, negotiation, the mediation process, mediation skills and techniques, agreement writing, and the Standards of Ethics for certified mediators.

### **July 12-14, 2017**

Certified Trainers: Tracey Cairnie and Jim Pope  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

### **July 26-28, 2017**

Certified Trainer: Morna Ellis  
CMG Foundation  
Richmond, 804-254-2264  
[www.cmg-foundation.org](http://www.cmg-foundation.org)

### **August 9-11, 2017**

Certified Trainers: Andréa Palmisano and Karen Richards  
Karen Richards Training & Mediation LLC  
Virginia Beach, 757-635-4651  
[www.krtrainmediate.com](http://www.krtrainmediate.com)

### **September 6-8, 2017**

Certified Trainers: Tracey Cairnie and Jim Pope  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

### **September 11-13, 2017**

Certified Trainers: Timothy Ruebke and/or Shannon Sneary Alabanza  
FairField Center  
Harrisonburg, 540-434-0059, Ext. 2  
[www.fairfieldcenter.org](http://www.fairfieldcenter.org)

### **October 9-11, 2017**

Certified Trainer: Morna Ellis  
CMG Foundation  
Richmond, 804-254-2264

[www.cmg-foundation.org](http://www.cmg-foundation.org)

### **November 1-3, 2017**

Certified Trainers: Tracey Cairnie and Jim Pope

Northern Virginia Mediation Service

Fairfax, 703-865-7261

[www.nvms.us](http://www.nvms.us)

### **November 29, 2016 - December 1, 2017**

Certified Trainer: Morna Ellis

CMG Foundation

Richmond, 804-254-2264

[www.cmg-foundation.org](http://www.cmg-foundation.org)

### **20-Hour Family**

A 20-hour family mediation training course that covers custody, visitation, child support and spousal support issues. Other topics included are developing parenting plans, screening for domestic violence, conducting the dispute resolution orientation session; communication and special techniques; agreement writing; and the Standards of Ethics for mediators.

### **August 9-11, 2017**

Certified Trainer: Morna Ellis

CMG Foundation

Richmond, 804-254-2264

[www.cmg-foundation.org](http://www.cmg-foundation.org)

### **September 13-15, 2017**

Certified Trainer: Shannon Sneary Alabanza

FairField Center

Harrisonburg, 540-434-0059, Ext. 2

[www.fairfieldcenter.org](http://www.fairfieldcenter.org)

### **October 18-20, 2017**

Certified Trainer: Morna Ellis

CMG Foundation

Richmond, 804-254-2264

[www.cmg-foundation.org](http://www.cmg-foundation.org)

### **4-Hour Virginia Judicial**

A 4-hour training course on the jurisdictional and procedural issues related to the Virginia judicial system. Other topics include a discussion of the dispute resolution proceedings statutes as well as the method by which cases are referred to mediation at each level of court.

### **August 14, 2017**

Certified Trainers: Kathleen McKee and Sara McAllister

Karen Richards Training & Mediation LLC  
Virginia Beach, 757-635-4651  
[www.krtrainmediate.com](http://www.krtrainmediate.com)

### **September 30, 2017**

Certified Trainer: Chris Reilly  
FairField Center  
Harrisonburg, 540-434-0059, Ext. 2  
[www.fairfieldcenter.org](http://www.fairfieldcenter.org)

### **October 26, 2017**

Certified Trainer: Morna Ellis  
CMG Foundation  
Richmond, 804-254-2264  
[www.cmg-foundation.org](http://www.cmg-foundation.org)

### **November 17, 2017**

Certified Trainer: Jim Pope  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

## **8-Hour Domestic Abuse**

A course that provides an overview of domestic abuse and the cycle of violence; instructs mediators to use instruments to screen for abuse and imbalance of power; reviews the implications of domestic violence in the mediation context and informs mediators how to determine whether to proceed with mediation if domestic violence is present currently or was present in the past.

### **July 21, 2017**

Certified Trainer: Morna Ellis or Hilda Roundtree  
CMG Foundation  
Richmond, 804-254-2264  
[www.cmg-foundation.org](http://www.cmg-foundation.org)

### **July 21, 2017**

Certified Trainer: Andréa Palmisano  
Karen Richards Training & Mediation LLC  
Virginia Beach, 757-635-4651  
[www.krtrainmediate.com](http://www.krtrainmediate.com)

### **September 29, 2017**

Certified Trainers: Shannon Sneary Alabanza and/or Claudia Lopez Muniz  
FairField Center  
Harrisonburg, 540-434-0059, Ext. 2  
[www.fairfieldcenter.org](http://www.fairfieldcenter.org)

## **October 27, 2017**

Certified Trainer: Morna Ellis or Hilda Roundtree  
CMG Foundation  
Richmond, 804-254-2264  
[www.cmg-foundation.org](http://www.cmg-foundation.org)

## **8-Hour General Observation**

A course that provides the opportunity to observe two complete general mediations and to de-brief following the observations.

## **August 17, 2017**

Certified Trainer: Morna Ellis  
CMG Foundation  
Richmond, 804-254-2264  
[www.cmg-foundation.org](http://www.cmg-foundation.org)

## **August 29, 2017**

*(4 hrs. - meets requirement for one general observation)*

Certified Trainer: Karen Richards  
Karen Richards Training & Mediation LLC  
Virginia Beach, 757-635-4651  
[www.krtrainmediate.com](http://www.krtrainmediate.com)

## **September 26-27, 2017**

*Mediation Practicum: Federal and Commercial Roleplay (meets observation requirement for GDC certification)*

Certified Trainer: Jim Meditz  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

## **8-Hour Family Observation**

A training course that provides the opportunity to observe two complete family mediations and to de-brief following the observations.

## **July 21-22, 2017**

*Family Mediation Roleplay: JDR and Circuit Court Family (16 hrs) (meets observation requirement for JDR or CCF certification)*

Certified Trainer: Brian Hirsch  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

## **Circuit Court-Civil Observation**

A training course that provides the opportunity to observe two complete Circuit Court-Civil mediations and to de-brief following the observation.

**None at this time**

## **Circuit Court-Family Observation**

A training course that provides the opportunity to observe two complete Circuit Court-Family mediations and to de-brief following the observation.

**July 21-22, 2017**

*Family Mediation Roleplay: JDR and Circuit Court Family (16 hrs) (meets observation requirement for JDR or CCF certification)*

Certified Trainer: Brian Hirsch  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

## **20-Hour Circuit Court-Civil**

A mediation training course that covers negotiation theory and practice; mediating complex civil disputes; facilitating multi-party meetings; working with experts and attorneys; agreement writing; and the Standards of Ethics for mediators.

**November 1-3, 2017**

Certified Trainer: Timothy Ruebke  
FairField Center  
Harrisonburg, 540-434-0059, Ext. 2  
[www.fairfieldcenter.org](http://www.fairfieldcenter.org)

*\*NOTE: A combination of the 8-hour Facilitation & Group Consensus Building course, the 8-hour Mediating Complex & Multiparty Civil Cases course, and the 4-hour Preparing Memoranda and Agreements course through Northern Virginia Mediation Service will be accepted to meet the training requirement for Circuit Court-Civil (CCC) certification.*

**July 28, 2017**

*Preparing Memoranda and Agreements (4 hrs. general CME)*  
Certified Trainer: Kathey Foskett  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

**September 15, 2017**

*Mediating Complex and Multiparty Civil Cases (8 hrs. general CME)*  
Certified Trainer: Jim Pope  
Northern Virginia Mediation Service

Fairfax, 703-865-7261

[www.nvms.us](http://www.nvms.us)

### **October 25-26, 2017**

*Facilitation and Group Consensus Building (8 hrs. general CME)*

Certified Trainer: Jeannette Twomey

Northern Virginia Mediation Service

Fairfax, 703-865-7261

[www.nvms.us](http://www.nvms.us)

### **12-Hour Circuit Court-Family**

A mediation training course that covers the legal and procedural aspects of divorce in Virginia; reviews child and spousal support; equitable distribution; debt; bankruptcy; tax; use of experts; role of attorneys; multi-party mediation; agreement writing and the Standards of Ethics for mediators.

### **August 11-12, 2017**

*Resolving Economic Issues in Divorce (Circuit Court-Family)*

Certified Trainers: Jeannette Twomey, Jim Pope and Adam Morgan

Northern Virginia Mediation Service

Fairfax, 703-865-7261

[www.nvms.us](http://www.nvms.us)

### **October 12-13, 2017**

Certified Trainers: Shannon Sneary Alabanza with Marshall Yoder

FairField Center

Harrisonburg, 540-434-0059, Ext. 2

[www.fairfieldcenter.org](http://www.fairfieldcenter.org)

### **Mediator Ethics**

Please note that in, order to be counted for recertification credit, ethics training **must be mediation specific**.

A review of the Standards of Ethics for Mediators using case examples and discussion.

### **August 15, 2017**

*Impartiality and Quality: Walking the Tightrope of Clients' Perceptions – An Ethics Workshop (2 hrs. ethics CME)*

Certified Trainer: Karen Richards

Karen Richards Training & Mediation LLC

Virginia Beach, 757-635-4651

[www.krtrainmediate.com](http://www.krtrainmediate.com)

### **October 5, 2017**

*Virginia Mediator Ethics (2 hrs. ethics CME)*

Certified Trainer: Jeannette Twomey  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

## **Mentoring Individuals Seeking Mediator Certification**

A 4-hour training course that covers the role and responsibilities of Mentors during the mentorship process.

### **August 23, 2017**

Certified Trainer: Timothy Ruebke  
FairField Center  
Harrisonburg, 540-434-0059, Ext. 2  
[www.fairfieldcenter.org](http://www.fairfieldcenter.org)

### **September 18, 2017**

Certified Trainers: Sara McAllister and Karen Richards  
Karen Richards Training & Mediation LLC  
Virginia Beach, 757-635-4651  
[www.krtrainmediate.com](http://www.krtrainmediate.com)

## **Specialized Training**

The following are advanced dispute resolution training programs. Please note that courses in Arbitration will not be credited toward mediation recertification. Coursework must be mediation specific.

Please see the Virginia CLE web site at [www.vacle.org](http://www.vacle.org) for course offerings as an additional source of continuing education credit. **You should first contact the Dispute Resolution office to learn if you may receive mediation recertification credit for a particular CLE course.**

Also available at <http://www.abanet.org> are CLE's offered by the ABA Center for Continuing Legal Education. If you scroll down, you will find ABA-CLE Subject Index of Select CLE Products. Then click on Alternative Dispute Resolution for a list of ADR-specific CLE's. **You should first contact the Dispute Resolution office to learn if you may receive mediation recertification credit for a particular ABA-CLE course.**

**Remember to check our Mediation Conferences Schedule for additional training opportunities.**

These courses offer a variety of training opportunities for mediators to enhance mediation skills in various subject matter areas.

### **July 22, 2017**

*Introduction to Restorative Justice (8 hrs. general CME)*

Certified Trainer: Judy Clarke  
Virginia Center for Restorative Justice  
Glen Allen, 804-313-9596  
[www.VCRJ.org](http://www.VCRJ.org)

**July 27, 2017**

*Assertive Communication (2 hours general OR family CME)*

Certified Trainer: Kim Kristensen  
Conflict Resolution Center  
Roanoke, 540-342-2063 (Extension 24)  
[www.roact.org/conflict-resolution-center](http://www.roact.org/conflict-resolution-center)

**July 28, 2017**

*Preparing Memoranda and Agreements (4 hrs. general CME)*

Certified Trainer: Kathey Foskett  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

**August 15, 2017**

*Diversity in Mediation (2 hrs. general OR family CME)*

Certified Trainer: Andréa Palmisano

*Dealing with At-Risk Behaviors in Mediation (2 hrs. general OR family CME)*

Certified Trainer: Andréa Palmisano

*Restitution Mediation (2 hrs. general OR family CME)*

Certified Trainer: Andréa Palmisano

*Impartiality and Quality: Walking the Tightrope of Clients' Perceptions – An Ethics Workshop (2 hrs. ethics CME)*

Certified Trainer: Karen Richards  
Karen Richards Training & Mediation LLC  
Virginia Beach, 757-635-4651  
[www.krtrainmediate.com](http://www.krtrainmediate.com)

**August 24, 2017**

*Dealing with Difficult People (2 hours general OR family CME)*

Certified Trainer: Kim Kristensen  
Conflict Resolution Center  
Roanoke, 540-342-2063 (Extension 24)  
[www.roact.org/conflict-resolution-center](http://www.roact.org/conflict-resolution-center)

**August 24, 2017**

*Intuitive Reasoning: A Whole Brain Approach to Problem Solving (7 hrs. general OR family CME)*

Certified Trainer: Mary Elizabeth Lynch  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261



[www.nvms.us](http://www.nvms.us)

### **August 29, 2017**

*Mediator Graduate School: Shared Experiences and Practices (6 hrs. general OR family CME PLUS 2 hours ethics)*

Certified Trainer: John Settle  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261

[www.nvms.us](http://www.nvms.us)

### **August 31, 2017**

*How We Think: Hidden Barriers to Conflict Resolution (4 hrs. general OR family CME)*

Certified Trainer: Jeannette Twomey  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261

[www.nvms.us](http://www.nvms.us)

### **September 12, 2017**

*Considering Cultural Issues in Mediation (7.5 hrs. general OR family CME)*

Certified Trainers: Julia Morelli and/or Alma Abdul-Hadi Jadallah  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261

[www.nvms.us](http://www.nvms.us)

### **September 14, 2017**

*Mediating EEO and Workplace Disputes (8 hrs. general CME)*

Certified Trainer: Michael West  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261

[www.nvms.us](http://www.nvms.us)

### **September 15, 2017**

*Mediating Complex and Multiparty Civil Cases (8 hrs. general CME)*

Certified Trainer: Jim Pope  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261

[www.nvms.us](http://www.nvms.us)

### **September 19, 2017**

*Negotiation Skills (8 hours general CME)*

Certified Trainer: John Settle  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261

[www.nvms.us](http://www.nvms.us)

### **September 22, 2017**

*Solution Focused Problem Solving (8 hrs. general CME)*

Certified Trainer: Tracey Cairnie  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

### **September 26-27, 2017**

*Mediation Practicum: Federal and Commercial Roleplay (16 hours general CME)*

Certified Trainer: Jim Meditz  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

### **September 28, 2017**

*This is Your Brain on Conflict (2 hours general OR family CME)*

Certified Trainer: Kim Kristensen  
Conflict Resolution Center  
Roanoke, 540-342-2063 (Extension 24)  
[www.roact.org/conflict-resolution-center](http://www.roact.org/conflict-resolution-center)

### **October 25-26, 2017**

*Facilitation and Group Consensus Building (8 hrs. general CME)*

Certified Trainer: Jeannette Twomey  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)

### **October 26, 2017**

*Managing Conflict, Teams, and Agreements (2 hours general CME)*

Certified Trainer: Kim Kristensen  
Conflict Resolution Center  
Roanoke, 540-342-2063 (Extension 24)  
[www.roact.org/conflict-resolution-center](http://www.roact.org/conflict-resolution-center)

### **November 30, 2017**

*Introduction to Conflict Coaching (2 hours general CME)*

Certified Trainer: Kim Kristensen  
Conflict Resolution Center  
Roanoke, 540-342-2063 (Extension 24)  
[www.roact.org/conflict-resolution-center](http://www.roact.org/conflict-resolution-center)

*Monday Night Forum - Fourth Monday of Most Months*

Email [training@nvms.us](mailto:training@nvms.us) to register and to receive automatic email notification of topics.  
Northern Virginia Mediation Service  
Fairfax, 703-865-7261  
[www.nvms.us](http://www.nvms.us)